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Building Hours and Access

198/200 McAllister Buildings

hours: M-F 6:45 am to 11:00 pm
Saturdays 9:00 am to 10:00 pm
Sundays 9:00 am to 11:00 pm

The building and library hours may change during the summer and during holiday periods. When this occurs, the special building and library hours are posted on bulletin boards around campus, at the Law Library Circulation desk and at the Public Safety Desk in the lobby of both 198/200 McAllister Street.

Blackboard

Faculty are responsible for retrieving their class rosters, posting course materials, first class assignments and syllabus to their own Blackboard site. Faculty are personally responsible for maintaining their own Blackboard site. If you require assistance using Blackboard you may contact the IT Help Desk at helpdesk@uchastings.edu.

Textbook Ordering

UC Hastings has partnered with Follett Virtual Bookstore (FVB) to provide a streamlined online approach to textbook ordering. Students will be able to purchase the texts online through FVB at www.uchastings.bkstr.com, and students can have the texts shipped directly to them.

In order for the online book ordering system to function effectively, each instructor must provide complete bibliographic information about the books needed for the instructor’s class. For each such book, instructors must provide all of the following information:

- Title
- Author
- Publisher
- Edition
- ISBN Number
- Any comments or additional information (e.g., if the book is merely recommended rather than required)

Each semester, instructors will receive an email asking for this information for each of the instructor’s classes. In order to ensure that students will be able to acquire books by
the time classes begin, it is imperative that instructors provide the above information promptly upon receipt of the email requesting the information.

**Desk Copies**
Contact the publisher directly for desk/complimentary/teachers' copies of books you are considering using for a course. The means to do this vary by publisher.

Some publishers request only a name and shipping address, others ask for more detailed information like course number, enrollment, and other course data. See the publisher's websites to find contact information.

You may also ask your Administrative Assistant in Faculty Support for assistance.

**Faculty Mailroom**
Faculty mailboxes are located in the Faculty Lounge, 200 Building. Check your mailbox regularly for student submissions and other correspondence.

The pick-up time for outgoing mail from the Faculty Lounge is 11:00 a.m. and 3:15 p.m.

Purchasing staff provide the mail metering process and preparation for the U.S. Postal Service to pick up all outgoing College mail. The metering process begins at 3:00 p.m. – 3:10 p.m. The postal metering machine is closed down at 3:30 p.m. Mail received after 3:30 p.m. will be metered and sent out the next business day.

There is no Faculty Support mail services provided on Saturday, Sunday or other national holidays that are observed by the College.

The Holiday Shutdown, which occurs during December includes three (3) business days that Faculty Support staff are not here to sort, deliver or provide outgoing mail services. Most College departments are closed in observance of this winter break. The Holiday Shutdown weekday schedule for 2014 is December 26th Friday, 29th Monday and 30th Tuesday.

**Fax Service Xerox WorkCentres**
*Fax Machine number 415.565.4865*

For outgoing faxes, dial 9 first, and then the fax number. For outgoing faxes not within the 415 area code, dial 9 and then 1, the outside area code, and then the fax number. Press the green start button.
Federal Express

Faculty Support Administrative Assistants

The coordination of courier services, when necessary, are provided for faculty. Carrier packages by Fed Ex are signed for by Purchasing personnel and then picked up by Faculty Support and delivered to the faculty mailroom. Faculty Support Administrative Assistants will e-mail faculty individually for notification of these deliveries.

The FedEx Drop-off box is located in Room 138, 200 McAllister, in the Purchasing Department. Deliveries are made Monday through Friday in the afternoon. Urgent mail may be given to Faculty directly or placed in their respective offices if requested.
Parking

**Early Bird Rates:** M-F: In by 9am - Out by 7pm - $15.00

**Miscellaneous Fees:**
Sunday Rate (7:00am - 9:00pm Sundays only) - $8.00
Lost Ticket - Must Pay Daily Maximum Rate (Per Day)

**Pay Monthly Fees with a Credit Card Online**

**Hours of Operation:**
Monday - Saturday 7:00 AM - 11:00 PM
Sunday 7:00 AM - 9:00 PM

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<td>Maximum daily rate</td>
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<td>UC Hastings Students (No In &amp; Out Privileges)</td>
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<td>Evening Rate (Enter After 5:00pm Out By 11:00pm)</td>
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<td>Monthly Access Card (Non-refundable)</td>
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**Photocopying**

*Business Center, 200 McAllister, Room 103* 415.565.4807  
*Publication Coordinator, Sanjay Khanal* 415.565.4882

*hours: M-F 8 am to 6 pm*
*businesscenter@uchastings.edu*
*khanals@uchastings.edu*

The Business Center offers full-service and self-service black & white and color digital copying and printing, large format (posters) in black & white and color, print & copy design and typesetting, website management, digital photography,
videography, presentation development, and more. It also offers complete bindery services and stock recycled and specialty papers.

You will need a copy code to access any of the Xerox Multi-Function Printers throughout the College.

Copy Codes are available to all faculty and their research assistants. Codes may be obtained by contacting Faculty Support's Administrator, Stephen Lothrop at lothrops@uchastings.edu or 415.565.4782.

XEROX Multi-Function Printers (Copy, Print, Scan to Email)
200 McAllister, third floor (Color) Faculty Lounge, by room 348A, and the end of the hallway by room 360, 2M in 198 McAllister.

The Business Center supplies the toner cartridges, paper and service calls for the Xerox WorkCentre machines located on the 3rd Floor and 6th Floor, 200 McAllister, and 2M Floor, 198 McAllister. If you require assistance, the Business Center staff may be reached by telephone: 415-565-4882 or by e-mail: businesscenter@uchastings.edu for paper, toner replacement or machine repairs.

Safety and Security/Safety Badges

Office of Safety and Security
198 McAllister, Room B6 415.565.4855

Access to the buildings during “closed” hours can be arranged by presenting a Hastings ID card to the security guards. ID slips for cards may be obtained from Human Resources. ID cards are processed by the Office of Safety and Security; this card will also identify you to the library staff.

Officers may be reached at the main desks in 198 & 200. Red telephones are located throughout the College for emergency use.

Weekly

Student Information Center (SIC) weekly@uchastings.edu
College Events Center Assistant, Stella Cunanan cunanans@uchastings.edu

Publication of the Weekly is processed by the SIC. For submissions, please send any announcements to weekly@uchastings.edu by noon on Thursday for publication in the next issue.

Student Folders

Student Information Center /SIC, 200 McAllister, Room 105

If you cannot reach a student via email, you may wish to drop a note into the student’s folder. Student Information Center (SIC) files are located on the first floor of 200 McAllister and can be used to communicate non-sensitive information. The files are identified by student name.
Westlaw Account
200 McAllister, Room 554
Chuck Marcus, Library 415.565.4838 marcusc@uchastings.edu
Scott Wilson, J.D., Account Manager - Academic scott.wilson@thomsonreuters.com

Please contact Chuck Marcus if you want to establish a Westlaw account.

Lexis/Nexis Account
Chuck Marcus, Library 415.565.4838 marcusc@uchastings.edu

Please contact Chuck Marcus if you want to establish a Lexis/Nexis account.

Lexis/Nexis Advance
Alyce M. Perry, Esq., Account Executive, Law School alyce.perry@lexisnexis.com

For questions relating to Lexis Advance, please contact Alyce M. Perry, Esq. for assistance.

Lexis/Nexis Law School Books
Karen Hanson Wellman, Publishing Representative karen.wellman@lexisnexis.com

For questions relating to Lexis/Nexis law school books, please contact Karen Hanson Wellman for assistance.
**Faculty Support**

Room 385, 200 Building

Stephen R. Lothrop, Administrator 415.565.4782 lothrops@uchastings.edu
Lesley J. King, Lead Administrative Asst. 415.565.4781 kingl@uchastings.edu
Katey Mason, Advanced Administrative Asst. 415-565-4670 masonk@uchastings.edu
Divina Morgan, Advanced Administrative Asst. 415.565.4785 morgand@uchastings.edu
Beverly Taylor, Advanced Administrative Asst. 415.565.4840 taylorb@uchastings.edu

**hours:** M-F 8:00 am to 4:45 pm

**Class Materials**

Faculty Support, Administrative Assistants

Submission of class materials and photocopying projects of 100 pages or less may be given to Faculty Support. Completed projects are delivered to faculty mailboxes.

**Classroom Seating Picture Charts**

Divina Morgan, Administrative Assistant 415.565.4785 morgand@uchastings.edu

To request a seating chart please see instructions in the faculty lounge.

**Class Schedule Cards**

Beverly Taylor, Administrative Assistant 415.565.4840 taylorb@uchastings.edu

Please post office hours on your office door and notify Beverly Taylor of the dates and times you have selected.

**Course Readers and Copyright Clearances**

Faculty Support, Administrative Assistants, 200 McAllister, Room 385
Hastings Business Center, 200 McAllister, First Floor
Publications Coordinator and Copyright Clearances Sanjay Khanal 415.565.4882 khanals@uchastings.edu

Course readers are ordered online and will be printed "on-demand". To assure timely accessibility for your students, this process should be completed by the first week of August. Copyright clearances for non-subscribed material can take 2 – 4 weeks to clear and price; subscribed items can be cleared in hours. Ideally, the course reader process should begin 6 weeks in advance to allow adequate time for completion. The process is outlined below:

- Faculty submits course reader materials to their Faculty Support Representative.

Faculty Support assembles the reader and conveys to the UCSF Business Center.
UCSF Business Center secures copyright clearance through the Copyright Clearance Center (CCC).
If the item is not covered under the College’s CCC subscription, the Business Center will work with CCC to secure clearance and notify Faculty Support if an additional cost will be incurred.
Faculty Support working with Faculty (where necessary) approves pricing of reader.
**Business Center will work with faculty directly to get their approval of any additional costs.**
Faculty approves the reader’s final price.
UCSF Business Center transmits approved reader to be printed at UCSF print shop.
UCSF Business Center will notify the professor and Faculty Support when reader is posted online.
A link will be provided to the professor and Faculty Support. Links will also be added to the WebAdvisor description of the relevant course.
Students are notified of reader order availability by the professor.
Students create an account and order online using a credit card at: http://shopdm.ucsf.edu/browse.cfm/uc-hastings/2,19.html

**Faculty Judicial Clerkship Students Letters of Recommendation**
Beverly Taylor, Administrative Assistant       415.565.4840   taylorb@uchastings.edu
Faculty letters of recommendation e-mail
letters@uchastings.edu

Letters of recommendation are processed by Faculty Support and can be e-mailed to letters@uchastings.edu for processing on (OSCAR) On-Line System for Clerkship Application and Review or non-OSCAR judges.

**First Class Assignments: Blackboard**
Faculty post assignments directly to Blackboard. If you require assistance using Blackboard you may contact the IT Help Desk at helpdesk@uchastings.edu.

**Office Supplies**
Stephen R. Lothrop, Administrator       415.565.4782   lothrops@uchastings.edu
Lesley J. King Lead Administrative Asst.       415.565.4781   kingl@uchastings.edu

Office supplies are available and are ordered upon request by the Administrator in Faculty Support.

Stephen Lothrop orders office supplies and toner cartridges via Office Max. The college has a contract with Office Max which includes a discount on office supplies including toner cartridges. Office Max delivers Monday – Thursday. Office Max, as part of their corporate “Green Initiative” does not deliver office supplies on Friday. Toner and supplies needed by faculty should be requested in advance of the Holiday
Shutdown to insure timely receipt of the items. Stephen may be reached by telephone: 415-565-4782 or by e-mail: lothrops@uchastings.edu for ordering office supplies.

Professor and Course Evaluation Reports (PACE reports)

Divina Morgan, Administrative Assistant  415.565.4785  morgand@uchastings.edu

Students will have the opportunity in one class session to respond to PACE evaluation questions. A notice will be sent to professors regarding the online PACE survey and how it will be administered in their classes.

Sample Classes for Student Orientation

Stephen R. Lothrop, Administrator  415.565.4782  lothrops@uchastings.edu

Sample class materials are submitted to the Administrator in Faculty Support. After the copies are made, the Administrator coordinates with the Director of Student Services for distribution of sample class handouts.

Travel Reimbursements and Check Requests

Stephen R. Lothrop, Administrator  415.565.4782  lothrops@uchastings.edu
Lesley J. King, Lead Administrative Asst.  415.565.4781  kingl@uchastings.edu
Katey Mason, Administrative Asst.  415.565.4670  masonk@uchastings.edu
Divina Morgan, Administrative Asst.  415.565.4785  morgand@uchastings.edu
Beverly Taylor, Administrative Asst.  415.565.4840  taylorb@uchastings.edu

Travel reimbursements and check requests used with Faculty Development Accounts are processed by Faculty Support. Please provide original, itemized receipts, invoices, packing slips etc. to support the business expense for which you are seeking reimbursement. Proof of payment must be supplied for all transactions submitted to Account Payable. Fiscal Services has strict guidelines; having the appropriate documentation will help expedite your reimbursement. Approximate time for State funded development accounts carry a two-week turn around.

Faculty who purchase printers for home and office use will no longer be reimbursed through their Faculty Professional Development Accounts.

Below is a snapshot of Fiscal’s policy on travel reimbursements and requirements:
Travel Reimbursement Allowances Charged to State Accounts

- As of January 01, 2014

Meals
- $42.00 per day for travel lasting more than 12 but less than 24 hours.
- $64.00 per day for travel occurring in 24 hour increments.
- Travel must begin before 7 a.m. or end after 7 p.m.

Lodging
- Lodging site must be more than a 50-mile radius of Hastings or the employee’s residence.

Airfare
- Economy fare unless a documented medical accommodation is on file with HR; if so then business class is allowed.

Incidental Expenses
- $3.00 for every 24 hours of travel; no receipts are required.

Mileage Reimbursement (for Operation of Private Automobile)
- Mileage rate as determined by IRS.
- For 2014, the reimbursement rate is 56 cents per mile.
- The Authorization to Use a Privately Owned Vehicle Form must be on file with the CFO’s office and updated annually before mileage reimbursement will be made.

Law Library-Borrowing and Course Reserves

Circulation Librarian, Tony Pelczynski: 415-565-4768 pelczyns@uchastings.edu

Borrowing Privileges

Adjunct faculty members may borrow items from the UC Hastings Law Library during any semester in which they are teaching. However, borrowing accounts are not established automatically. If you wish to borrow items from the Library, please bring your Hastings-issued ID to the Library Circulation Desk in order to have your information entered into our circulation system.

Course Reserves

Faculty members wishing to place items on Course Reserve may submit requests to Circulation
Circulation Librarian, Sara Doan 415-565-4759 doans@uchastings.edu

If you wish to place an item on Course Reserve, please contact Sara Doan with your request as early as possible before or near the beginning of the semester. This allows time to order, if necessary, and process any requested materials. Please note that the Library does not purchase casebooks or course books for placement on Course Reserve; if you wish to place such an item on Course Reserve, and the Library does not own a copy, you may submit a personal copy. For details, please contact Sara Doan.
Media Services

Media Department, 198 McAllister, Room B27
Martin Pacholuk, Manager  415.565.4609  pacholuk@uchastings.edu
Laura Irvine  415.565.4609  irvinel@uchastings.edu
Requests for audio/visual
Requests for audio recorders for Seminar Rooms:
Lesley King, Faculty Support  415.565.4781  kingl@uchastings.edu

Media Services provides classroom audio-visual and instructional media support for the Hastings Campus.

Services & Equipment Available

VIDEO
Video recording
Videotape playback
DVD playback
Video production

AUDIO
Audio recording
Microphones
Audio recorder loan
Speaker phone

PRESENTATION
Video/computer display projector
Overhead projector
Slide projector
16mm film projector

All Lecture halls (A, B, C, D, E, F, G, H, J, K) are equipped as Smart Classrooms. Please contact Media Services for training. Equipment in these rooms includes:
- Computer/Video projector and control system
- Installed computer
- Input cable for laptop connection
- Interactive pen display (not available in room K)
- DVD/Videotape player
- Video overhead/Document camera
- Motorized Projection Screen
- Installed video recording (room K only, operator required)
- Wireless lavaliere microphone (key may be required to access microphone - please contact Media Services)

All seminar rooms - B1, B2, M120, 201, 219, 308, 312, 314, 395 (198 Building), 620A, 620B, 640 (Rusty Dobbs) (200 Building), and 404 (100 Building) - are equipped with the following SELF-SERVICE equipment:
- Computer/Video projector with input cable and control system
- Videotape/DVD player (with remote and wall-mounted control)
- Overhead (transparency) projector
- Projection Screen
• Digital Audio Recorders are not equipped in seminar rooms but are available in Faculty Support for makeup classes and semester review sessions. (Contact Lesley King, Faculty Support, 200 McAllister, Room 385, extension 4781)
• Rooms 205 and 304 are not equipped with computers and projectors

The VHS/DVD players and control systems (with instructions), are housed in wall-mounted boxes located near the front of the room. Computer input cables are located on wall-hooks near the boxes. Seminar rooms DO NOT have installed computers. Media Services DOES NOT provide notebook/laptop computers. NOTE: Mac users must have the appropriate video adaptor to connect to the system. They can be checked out from the Library at the main circulation desk on the 4th floor (Media Services does not provide them); also, they can be purchased at any Apple Store.

Student Information Center/Room Reservations

Class Cancellations and Rescheduling
Student Information Center /SIC, 200 McAllister, Room 105
Class Cancellation Hotline 415.581.8866

Faculty are strongly encouraged to make an announcement on Blackboard when there is a class cancellation and select "Send a copy of this announcement immediately" to automatically email their students. Instructions on making an announcement on Blackboard are located at the following address:


If for some reason an internet connection is not available, alternatively you can call the Class Cancellation Hotline (415.581.8866) which is available 24 hours and messages are retrieved daily beginning at 7:45 a.m., but this method is a much less effective form of communication to the students.

To schedule a make-up class, please contact Lan Tran, Student Information Center (SIC). Please note that make-up classes are often difficult to schedule. Members of the faculty should contact SIC with several potential meeting times.

In the fall semester, faculty are encouraged to schedule any make-up classes on one of the Stretch Days. In particular, please try to schedule IL make-ups on the afternoon of Oct. 2 or any time on Nov. 19. Please try to schedule upper-division class make-ups on the afternoon of Oct. 1 or any time on Nov. 19.
Room Reservations
Student Information Center /SIC, 200 McAllister, Room 105
Lan Tran 415.565.4600 tranla@uchastings.edu

Room reservations are made with the Astra Schedule on line.

Before planning an event (including a make-up class), please contact the Student Information Center to inquire about room availability. Any room reservation request must be approved by the SIC.
Contacts

Chancellor and Dean’s Office
Room 306, 200 Building
Frank H. Wu, Chancellor and Dean 415.565.4700 wuf@uchastings.edu
Deanna Talavera, Administrative Assistant 415.565.4700 talavera@uchastings.edu

Office of the Provost & Academic Dean
Room 355, 200 Building
Elizabeth L. Hillman, Provost & Academic Dean 415.565.4682 hillmane@uchastings.edu
Heather M. Field, Associate Academic Dean 415.565.4682 fieldh@uchastings.edu
Reuel Schiller, Associate Dean for Research 415.565.4682 schiller@uchastings.edu
Maria Burgos, Mgr., Faculty Support Services 415.581.8828 burgosm@uchastings.edu
Gloria Davis, Executive Assistant 415.565.4864 davisgl@uchastings.edu
Nancy Kato, Scheduling Coordinator 415.565.4841 katon@uchastings.edu
Roslyn Foy, Executive Assistant 415.581.8935 foyr@uchastings.edu

Contacts

Office of the Provost & Academic Dean
Room 355, 200 Building
Elizabeth L. Hillman, Provost & Academic Dean 415.565.4682 hillmane@uchastings.edu
Heather M. Field, Associate Academic Dean 415.565.4682 fieldh@uchastings.edu
Reuel Schiller, Associate Dean for Research 415.565.4682 schiller@uchastings.edu
Maria Burgos, Mgr., Faculty Support Services 415.581.8828 burgosm@uchastings.edu
Gloria Davis, Executive Assistant 415.565.4864 davisgl@uchastings.edu
Nancy Kato, Scheduling Coordinator 415.565.4841 katon@uchastings.edu
Roslyn Foy, Executive Assistant 415.581.8935 foyr@uchastings.edu

Contracts and Teaching Assignments

Maria Burgos, OAD 415.581.8828 burgosm@uchastings.edu
Nancy Kato, OAD 415.565.4841 katon@uchastings.edu

Adjunct appointments are made on a term by term basis and the College assumes no responsibility for continued employment. Your appointment is subject to terms and conditions provided in the Standing Orders of the Board of Directors of the College and the Academic Rules and Standards of the Faculty. Further, the contracts offered are subject to availability of state funding.

Please direct questions regarding contract terms or requests for direct pay to school or firm to Maria Burgos and teaching assignments to Nancy Kato in the Academic Dean's office.

Employment Paperwork

Human Resources, 198 McAllister, Room M206
Nina Padilla, HR Analyst 415.565.4703 padillan@uchastings.edu

Please contact the Human Resources Office to confirm your employment paperwork records. A pay schedule is included in the faculty packet and lists all the paydays for the 2014-2015 academic year. Pay schedule is the first of every month, or occasionally on the last day of the month.
Direct Deposit
Through Direct Deposit/E-Check, monthly salary/wages are electronically credited to a designated bank account or financial institution. Complete the Application for Direct Deposit/E-Check online on WebAdvisor. Contact the Office of Fiscal Services at 415.565.4704 if you have any questions.

Faculty Office Hours and Office Space
Roslyn Foy, OAD 415.581.8935 foyr@uchastings.edu

Adjunct faculty members are encouraged to make themselves available for student meetings during the week. For office space, please contact Roslyn Foy.

Academic Calendar
Nancy Kato, OAD 415.565.4841 katon@uchastings.edu

The Academic Calendar is available on the following Hastings webpages:
www.uchastings.edu/calendars/academic.html
www.uchastings.edu/academics/academic-dean

1L section schedules and free hours can be found at
http://www.uchastings.edu/faculty-administration/academic-dean/index.html.

Academic Regulations - Students and Faculty
Student Handbook
Adjunct faculty are encouraged to review the information in the Academic Regulations and Other Rules Applicable to Students guide book. In particular, adjuncts should review the College’s policies on grading, attendance, and examinations to become more familiar with the standards students are held to. It is on the Hastings Website at http://www.uchastings.edu/academics/regulations.html.

Grading Policies
Heather M. Field, Associate Academic Dean 415.565.4716 fieldh@uchastings.edu

Classes with 30 or more students
In all classes with 30 or more students enrolled at the time of grading, the following normalization requirements shall apply: 15 to 25 percent of grades shall be in the A range (A-, A, or A+); 7 to 12 percent of grades shall be below B-. If an instructor teaches more than one section of a course in a given semester, he may, at his discretion, treat multiple sections as a single class for the purposes of grade normalization.
Classes with fewer than 30 students

There are no specific normalization requirements for classes with fewer than 30 students enrolled at the time of grading, including Legal Research and Writing. The Academic Dean may reject the grade sheet of a class with fewer than 30 students that does not have a range of grades. Furthermore, if there are multiple sections of a class with fewer than 30 students in a given semester, the Academic Dean shall use her authority to reject grade sheets to ensure a reasonable degree of uniformity across sections.

Exam Courses and Examinations

Carol Christensen, Records Office 415.581.8864 christec@uchastings.edu

A GPA course grade must be based at least 50% on an anonymously-graded exam, or a series of anonymously-graded exams. Students must be notified in writing during the Add/drop period if a portion of the final grade will be based on other factors.

The Records Office will email to ask whether you plan a proctored classroom exam or a take-home exam or a final paper. For classroom exams, exam length usually corresponds to the number of units credit for the course, but this is not mandatory.

Take-home exams are administered by the Records Office online. They must be completed within the exam period. (Exception: 1L take-home exams can only be available after the previous 1L exam & must be completed by the regular exam date for the course.) Traditionally students have been allowed 24 hours to complete take-home exams, but shorter periods of time (from 2 to 8 hours) are increasingly popular.

The tentative exam schedule is on the Web at http://uchastings.edu/about/admin-offices/records/registration/tentative_exam_schedule/index.php. The final exam schedule will be published about 2 weeks after classes start. Examinations must be taken at the time they are regularly scheduled. Changes in a particular student’s exam schedule may be made only by the Associate Academic Dean or the Director of Records.

Procedures for the preparation and reproduction of exams are explained in a memo from the Associate Academic Dean sent out about five weeks before the end of the semester. It includes a calendar showing when exam copy is due to Stephen Lothrop (415.565.4782) in Faculty Support – generally two or more weeks before the exam is to be given. It also supplies an “exam cover page template” which may be used for exam preparation.

If you have any questions about exam mechanics (wording of exam instructions, limitations on materials, exam format, using multiple choice machine-scoring), direct them to Carol Christensen in Records, 415.581.8864, christec@uchastings.edu.
The Academic Dean’s Office suggests that both exam questions & answers (which are both collected after the exam) be returned to students after exams have been graded, providing feedback for your students. For multiple choice exams or if you prefer not to return the exam and answer, indicate this to Stephen Lothrop when you turn in the exam copy.

**Grading Seminar and Skills Classes**

If you wish to give an exam in a seminar or skills class, please discuss this with the Associate Academic Dean immediately.

**Seminars**

A seminar is a class in which students do substantial research and writing done under faculty supervision and in which each student’s grade is based at least 50% on that written work. Instructors must notify the class in writing during the first week of classes about how students will be evaluated. The grade in a GPA Seminar is counted in a student’s grade point average.

Many, but not all GPA Seminars, are intended to satisfy a student’s writing requirement. To do so, the seminar must require students to complete a substantial research paper that demonstrates professional and scholarly proficiency in research, analysis, and writing. For a student to satisfy the writing requirement in a GPA Seminar, all of the following requirements must be met:

- a. The student must inform the instructor that the student wishes to have a paper fulfill the writing requirement.
- b. The student must submit a topic and receive approval of it from the instructor.
- c. The student must submit at least one preliminary draft to the instructor for comments and suggestions.
- d. The student must submit a final draft that is of sufficient length to thoroughly discuss and resolve the issue(s) that it considers. Ordinarily this would require a final draft of approximately 7,000 words exclusive of footnotes and endnotes. Quality, however, is more important than length, and a draft of fewer than 7,000 words that is concise, yet thorough, and otherwise meets these requirements may equally fulfill the writing requirement.
- e. The student must receive a grade of C or better on the final draft of the paper.
- f. The paper must be a substantial research paper that demonstrates professional and scholarly proficiency in research, analysis, and writing.
- g. The instructor must certify in writing that all of the above requirements have been met.

Course descriptions on WebAdvisor and in the online course catalog at [www.uchastings.edu/academics/education/catalog/docs/CAT13-14.pdf](http://www.uchastings.edu/academics/education/catalog/docs/CAT13-14.pdf) indicate if your course can be used to satisfy the writing requirement. If so, you will need to indicate, when you submit your grades, whether each student in your class satisfied the requirement.
Skills Classes
Many, but not all, skills classes are intended to satisfy a student’s **professional skills requirement**. To do so, the course must focus on the development of professional skills – e.g., trial and appellate advocacy, alternative methods of dispute resolution, counseling, interviewing, negotiating, problem solving, factual investigation, organization and management of legal work, and legal drafting. For a student to satisfy the professional skills requirement, the student must obtain a grade of C or better in the course, or a grade of CR if the course is graded on a CR/NC basis. Generally, grades in most skills class are not included in the students’ grade point averages.

Course descriptions on WebAdvisor and in the online course catalog at [www.uchastings.edu/academics/education/catalog/docs/CAT13-14.pdf](http://www.uchastings.edu/academics/education/catalog/docs/CAT13-14.pdf) indicate if your course can be used to satisfy the professional skills requirement. If so, you will need to indicate, when you submit your grades, whether each student in your class satisfied the requirement.

A few classes can satisfy either the writing requirement or the professional skills requirement. For these courses, professors generally either 1) require work that will satisfy both requirements even though students can only use the course for one requirement, or 2) ask each student which requirement the student wishes to satisfy and provide appropriate assignments.

**Grade Sheets and Grade Due Dates**

Carol Christensen, Records Office 415.581.8864 christec@uchastings.edu

Instructions for submitting grades are emailed from the Records Office about 2 weeks before the end of classes. Grades are due about 6 weeks after the end of classes. Faculty must meet this deadline so that student records can be processed and maintained properly.

**Class Enrollment Rules and Procedures**

Attendance/Attendance Recording
Gloria Davis, OAD Office 415.565.4682 davisgl@uchastings.edu

Regular and punctual class attendance is required. You may report a student for excessive absence to the Academic Dean’s Office. The Associate Academic Dean informs the student that he/she will be dropped from the course if the student does not explain the absence and make arrangements with the instructor to continue enrollment.

The Academic Dean’s office encourages all faculty to take attendance. Both the ABA Accreditation Standards and the Hastings Academic Regulations require regular and punctual attendance from students. More importantly, failing attendance is often one of the first signs that a student is having serious personal or academic difficulty. When the Academic Dean’s office is alerted that a student is not attending class, an effort can be made to intervene and help the student.
Attendance during the Add/Drop Period and Waitlists

Records Office  415.581.8861  olatunde@uchastings.edu

All enrolled students are required to attend the first day of class, or be excused by you or the Associate Academic Dean to maintain their places in the class. Waitlisted students can be encouraged, but not required, to attend the first day of class. You can send a memo to enrolled and waitlisted students explaining the importance of attending all class sessions.

Waitlisted students who do attend the first day of classes cannot be promised a seat in your class, as enrolled students may have an excuse from the Associate Academic Dean which allows them to keep their place and students with higher waitlist priorities will be offered open places first.

To drop an enrolled student for non-attendance and move the next student on the waitlist into the class, notify the Records Office immediately, by emailing, calling or by dropping off a note in the Records Office. The sooner you notify Records, the sooner the space can be offered to a waitlisted student. Eligible waitlisted students are not automatically enrolled; they are sent enrollment instructions by the Records Office and must register via Web Advisor. Please direct students to the Records Office if they have any questions about the waitlist procedures.

Policies & Regulations on College Activities

Selected sections

Honor Code: Plagiarism and Other Forms of Cheating

Dishonesty, cheating, plagiarism, misrepresenting one’s record or résumé when seeking a benefit or employment or knowingly furnishing false information to the College. In addition to the conduct customarily regarded as cheating, conduct of the following types shall also be deemed in violation of the prohibition against cheating: (1) turning in any examination or assignment which is not entirely the student's own work, unless otherwise expressly authorized; (2) referring to any material during an examination or in an assignment to which reference is not authorized; (3) violating the security provisions of UC Hastings’ examination rules; and (4) submitting to obtain academic credit, without express authorization, a work product which is the same or essentially duplicative in language or research to a work product submitted for other academic credit or created in the course of employment.

Faculty Statement on Pluralism

The students, faculty, and staff of UC Hastings College of the Law are committed to creation of an environment where all people, individually and collectively, without regard to race, gender, national origin, religion, age, disability, class, or sexual orientation, are provided an unobstructed opportunity to develop while contributing to the sharing in the UC Hastings community and experience.
The UC Hastings community strives towards creating, perfecting, and maintaining an environment of cooperation based upon tolerance, honesty, justice, and respect for the development of the mind, body, and spirit in order to realize our human potential.

Approved by Faculty on May 1, 1989

Summary of Policy on Discrimination, Protected-Status Harassment, Sexual Harassment, and Sexual Assault and Violence Related to Students

The University of California, Hastings College of the Law ("Hastings") is a community of students and professionals committed to upholding the principles of academic integrity and honesty and the highest standards of professional conduct in teaching, learning, research, and service. In expression of this commitment, and in strict compliance with federal, state, and local laws, Hastings has adopted a policy prohibiting acts of discrimination, bias, protected-status harassment, sexual harassment, and sexual assault and violence against students, and establishing procedures for responding to violations against students by students, employees, other students, or third parties. The complete policy is available on the Hastings website. An electronic copy of the policy is e-mailed to each student at the time of orientation. A hard-copy of the policy may also be obtained from Human Resources.

Every student at Hastings has the right to pursue his/her academic or professional career in an atmosphere that is safe and free from prohibited acts of discrimination, harassment, or violence, including sexual abuse, rape, sexual assault, domestic violence, intimate-partner violence, stalking, sexual coercion, or other forms of sexual violence by or against students. Bigotry, harassment, or intimidation is particularly insidious when directed at a member or group of the Hastings community on the basis of actual or perceived age, color, creed, physical or mental disability, ethnicity, gender, gender identity or expression, marital status, national origin, race, religion, sexual orientation, military or veteran status, or any combination of these or related factors; and, to the degree it constitutes prohibited bias activity, such conduct will also not be tolerated. The occurrence of prohibited activity violates the trust that is essential to the thriving of Hastings’ academic and professional environment, threatens the well-being of UC Hastings students and ultimately undermines Hastings’ core mission.

Contained in the Policy is a detailed description of the different types of prohibited conduct and the duties that arise under the policy, including Hastings’ policy on mandatory reporting. The policy also details the procedures for filing a complaint and the options that are available prior to or in lieu of a formal complaint, including the option to seek advice or informal resolution, or to anonymously report as a “Silent Witness.” Information is provided about the possibility of limited immunity for related misconduct. Further detailed in the policy is the period of limitations for the filing of a complaint, the evidentiary standard applied in the formal investigatory process, rights of the various parties during and throughout the investigatory and appellate process, and all other aspects of the protocol governing investigation and resolution of a
complaint. Finally, the policy contains a detailed list of the responsibilities of the various parties in connection with the policy, and a list of resources for survivors and perpetrators of sexual assault/violence.

The Policy is binding upon all students of Hastings and describes processes by which redress and remediation can be provided to individuals or groups who believe they have been the victims of prohibited conduct. Where sexual misconduct is involved, the policy is presumed to supersede all other procedures and policies set forth in other Hastings policies. The Policy establishes standards and procedures for the reporting and investigation of complaints, the dispensation of disciplinary action, and the provision of information pertaining to the pursuit of criminal or other legal action, where appropriate. Members of the Hastings community who have relevant information are expected to cooperate with any investigations conducted pursuant to the Policy. Ignorance of the Policy is not an excuse for its violation. Acts in retaliation for complaints filed pursuant to the policy will not be tolerated.

Hastings will respond to the fullest extent of its authority to violations of the Policy. The Policy applies to allegations of misconduct made by or against students regardless of where the misconduct may have occurred, to the degree that the conduct giving rise to the complaint is related to Hastings' social, cultural, academic, extracurricular, educational, or professional activities. Additionally, although there is no geographical limitation to applicability of the Policy, sexual misconduct that is alleged to have occurred at a significant distance from Hastings’ property may be more difficult for Hastings to investigate.

Complaints regarding inappropriate workplace conduct that is not covered by the Policy should be directed to the UC Hastings Department of Human Resources. Complaints by faculty of unlawful discrimination in reappointment, promotion, and tenure are governed by procedures set out in the UC Hastings Faculty Rules and Regulations. Complaints alleging misconduct by students that is not covered by the Policy are governed by the UC Hastings Student Conduct Code and should be directed to the Office of the Associate Academic Dean.

**Important Information for Individuals Who May Be Victims of Sexual Assault/Violence**

If you suspect that you or someone you know may have been a victim of sexual assault, even if you are not certain, you are strongly encouraged to seek immediate assistance. Regardless of whether or not you ultimately decide to file a complaint, seeking immediate medical assistance can be critical to your own physical and mental health, and is critical to the collection of evidence, without which prosecution may not be possible. Until you obtain medical assistance, it is imperative that you do everything you can to avoid showering, brushing your teeth, or using the toilet. If you have already showered or feel you cannot wait to bathe, place your clothing in a paper (not plastic) bag and bring it with you to the clinic or hospital. Seeking assistance can also help you to deal with the shock, inability to concentrate, fear, depression, self blame, guilt, and shame, that are but a few of the emotions that survivors of sexual assault/violence may
experience. Assistance is also available for you to obtain important accommodations that can protect you from an unsafe environment. You do not and should not have to suffer alone.

WHERE TO GO / WHOM TO CALL: Assistance is available 24 hours a day, 7 days a week, from the Hastings Department of Public Safety, located on the ground floor of the 198 McAllister Street building, or by phone, at (415) 565-4611. A Public Safety Officer will be able to document your complaint and/or escort you to San Francisco General Hospital’s Emergency Department, where staff are trained and certified in providing treatment to potential victims of sexual assault and/or violence. The Hastings Public Safety Officer may remain with you through as much of the process as you would like, and will be available to escort you to wherever you decide you will be staying afterwards. You may also have a friend accompany you. The Public Safety Officer can assist you in reaching out to a critical support person in your life, such as a family member, a friend, or a roommate, if that is something you would like to do, but the thought of doing so yourself feels too overwhelming. A list of external resources that are available to you as a possible survivor of sexual assault/violence is provided in Appendix D of this policy.

WHAT YOU SHOULD EXPECT WHEN SEEKING MEDICAL TREATMENT: Medical treatment will be able to address pregnancy prevention and prophylactic treatment for sexually-transmitted diseases, including HIV and hepatitis, as well as any bodily or psychological injury that may have resulted from the assault. You have the right to decline any or all tests and medications. A rape kit consists of a series of tests used to help collect evidence after someone has been sexually assaulted. It contains forensic equipment appropriate to detect, collect, and preserve evidence. The evidence collected may later be used in court if you decide to press charges against the person who assaulted you. It is important to know that you can have a rape kit done even if you do not yet know if you will want to report the assault to law enforcement and press charges. Having the rape kit done will preserve your options as you process what happened to you and figure out what you would like to do.

IMPORTANT TIMELINES TO KEEP IN MIND:
1. A rape kit can only be done within 5 days of the assault. Evidence degrades rapidly, and can be destroyed as a result of showering, brushing of teeth, or use of the toilet, although a rape kit is still recommended in those cases for collection of possible residual evidence.
2. Evidence collected during a rape kit is saved, anonymously, for 90 days, in a secure location, in order to allow you time to consider whether you would like to file a complaint with law enforcement. After 90 days, if no complaint has been filed the evidence is destroyed.
3. HIV prophylactic treatment must be started within 36 hours of the assault.
4. Emergency birth control is most effective if started within 72 hours of the assault.
5. If an IUD is inserted within one week of an assault, it can help prevent pregnancy.
Policy for UC Hastings-owned Equipment

Chief Financial Officer, David Seward  415.565.4710  sewardd@uchastings.edu

Faculty must comply with all UC Hastings policies with respect to purchasing electronic equipment with UC Hastings funds. Equipment should be tagged as UC Hastings property, and replacement schedules and caps on expenses followed. See the Academic Dean's Office for more information.

The purchase cost of UC Hastings-owned equipment (e.g., desktop computers, I-pads, printers, etc.) domiciled outside of UC Hastings' premises (i.e., home based) will be treated as Miscellaneous Income for tax reporting purposes and displayed as such in the W-2 Statement of Wages and Earnings. This action is being taken to conform Hastings' practices with regards to provisions of the Internal Revenue Code pertaining to “listed property” (IRC Section 280F (d)(4)(A)(iv)). Listed property, by IRS definition, means that the very nature of the property subjects itself to personal use and thus is subject to strict substantiation requirements in order to be excluded as a taxable benefit.

The detailed record keeping required to substantiate business uses of “listed property” is onerous. To manage the College’s tax responsibilities as related to employee benefits and to avoid penalties in the event that faculty do not fulfill substantiation requirements, the equipment’s purchase cost will be included in your salary and wages but ownership of the equipment is retained by Hastings. Please contact CFO if you have any questions or concerns.

Policy for Audio Recording

No student may make an audio or video recording of any class, using any technological device, unless the student has received prior approval of the instructor. Classes may be recorded by the school for various reasons, including as an accommodation to students with disabilities. If a student is given permission to record a class or to access a recording of a class, the student shall not, under any circumstances, make copies of, or distribute to others, any such recording. Entering students are required to sign a form acknowledging their receipt of and adherence to this recording policy.

In Rooms A-K, the lecture capture system automatically audio records classes during scheduled class hours and free hours, including breaks. Signs are posted at the entrances to these rooms to advise all entrants about the use of the lecture capture equipment.