October 28, 2011

To: All Non-Represented Staff, Managers and Regular Faculty  
From: Marie Hairston/ED of Human Resources

It is with pleasure that I share some great news. Chancellor & Dean Frank H. Wu has approved the following compensation changes for all non-represented UC Hastings staff, managers and regular faculty:

- Effective December 1, 2011 (for January 1, 2012 paycheck) –2.5% general salary adjustment (GSA) on the first $200,000 of salary.

- Effective July 1, 2012 (for August 1, 2012 paycheck) –2.5% general salary adjustment (GSA) on the first $200,000 of salary.

- An additional Personal Holiday to be used only during the Holiday shutdown beginning 2012 is being added to the list of available holidays. As with the other Personal Holiday, this day may not be carried over into the following year.

- The Friday of UC Hastings Spring Break is designated as an additional College holiday. All previously applicable policies regarding holiday pay apply.

Compensation adjustments for represented employees are subject to collective bargaining.

Please let me know if you have any questions.