Dear UC Hastings’ Community and Friends-

It is with great pride that we jointly announce a newly organized union of UC Hastings staff. In a letter sent to the State of California Public Employment Relations Board (PERB) on October 4th, 2010, UC Hastings recognized the American Federation of State County and Municipal Employees (AFSCME) Local 3299 as the exclusive bargaining representative of a large group of UC Hastings staff.

As many of you are aware, UC Hastings staff members have been organizing to form a union over the past year. During this last summer, union cards were turned into PERB demonstrating majority support for unionization. This unit consists of full and part time employees employed by UC Hastings. This includes employees deemed temporary, with the exception of guards, supervisory, confidential, managerial and professional employees. The next step is to negotiate a fair collective bargaining agreement between us which we will begin in the days to come.

As the California economy— and especially public higher education— continues to see the negative impacts of a nationwide recession and statewide budget cuts, we look forward to partnering together in securing our fair share in Sacramento. Together we can work to ensure we maintain our status as the first class law school we have always been.

Sincerely,

UC Hastings’ Organizing Committee

[Signatures]

Frank H. Wu- Chancellor and Dean

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TOGETHER WE’RE STRONGER