Bylaws of the Employment and Labor Law Students Association (ELLSA)
As Drafted September 15, 2007

ARTICLE I

The name of this organization is the Employment and Labor Law Students Association (hereinafter, “ELLSA”).

ARTICLE II

The purpose of this organization is to provide a platform for academic and peer support, community service, networking with local and regional employment and labor attorneys, and a forum for discussion of ideas in the sector.

ELLSA shall comply with current Policies and Regulations applying to College Activities, Organizations and Students or any reasonable modified version thereof.

ARTICLE III

Membership: Any full-time student at Hastings College of the Law is eligible to become a member of ELLSA. ELLSA shall adhere to the Hastings College of the Law non-discrimination compliance code. There shall be no dues or fees for membership in the organization.

ARTICLE IV

There shall be at most seven persons serving as officers of ELLSA. There shall be one President or two Co-Presidents, one Vice-President, one Secretary, and one Treasurer. In addition, the President, Vice-President, Secretary, and Treasurer shall have the option of creating up to three (3) additional offices, as needed, only upon unanimous consent of those officers. Such offices shall be filled by popular vote of the members present at election meetings. The President, Vice-President, Secretary, and Treasurer shall have the option of dissolving any office, only upon unanimous consent of the officers, to the extent the office being dissolved is not one of President, Vice-President, Secretary, or Treasurer.

The nomination of officers may be made by any active member of ELLSA from the floor. Self-nomination shall be an accepted method. The officers shall be members of ELLSA and shall be elected by popular vote of the members present at election meetings. No officer shall be eligible to serve for more than two (2) consecutive terms in the same office. Elections shall be held two calendar months before such elected officers take office. In the event of vacancy of the office of President, the Vice-President shall become acting President for the remainder of the term. In the event of a vacancy in any other office, it shall be filled by a designate selected by the President. No member shall hold more than one office per term. These officers shall perform the duties prescribed by these bylaws and by the parliamentary authority adopted by the organization.
ARTICLE V

The regular meetings of the organization shall be held on the second Monday of each month from September to April unless otherwise ordered by the organization. The regular meeting on the 2nd Monday in April shall be known as the annual meeting and shall be for the purpose of electing officers and receiving reports of officers and committees.

Special meetings may be called by the President/Co-Presidents or by the request of five active members of ELLSA. At least two-days notice shall be given to all members.

Fifty percent of the entire active membership shall constitute a quorum for the transaction of business, but less than a quorum may adjourn any meeting. The President of the organization shall preside at all meetings of the organization.

An active member is defined as a person who has attended one (1) of the last two (2) meetings, is part of a committee in the organization, or emailed the account of their intent to remain an active member.

ARTICLE VI

Parliamentary Authority: The rules contained in the current edition of Robert’s Rule of Order Newly Revised shall govern the organization in all cases which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the organization may adopt.

ARTICLE VII

Amendment of Bylaws: These bylaws may be amended at any regular meeting of the organization by a two-thirds vote, provided that the amendment has been submitted in writing at the previous regular meeting.