BY-LAWS
OF
BUSINESS LAW ASSOCIATION OF HASTINGS
(BLAH)

Date: August 31, 2010

August 2, 2012

I. GOALS

The goals of BLAH are to give Hastings’ students the opportunity to learn more about the interplay of law and business, network with likeminded individuals seeking to pursue a career in business law, and make law students aware of alternative career paths that legally trained individuals can and have pursued.

a. Career Exposure

A key concern for all law students is obtaining employment upon their graduation. BLAH aims to host and sponsor events with attorneys working in various fields of business law in order to provide students with more exposure to possible careers in this area of law. In addition, BLAH intends on bringing in J.D.’s who have chosen to pursue other career paths outside of the legal community. The hope is that law students may learn that their legal education may be applied in a vast number of ways.

b. Institutional Appreciation

Employers consider many aspects when hiring law students. One fundamental consideration is the perceived quality of the student’s law school. Thus, BLAH strives to enhance the image of Hastings College of the Law in the surrounding legal community as well as within the fields of business law.

c. Encourage Curriculum Development

As there is currently a lack of a business law concentration, BLAH will advocate for the development of courses meant to serve the needs and interests of students drawn towards the area of business law. BLAH will particularly promote courses teaching skills that can be applied in the area of business law as opposed to solely promoting courses
teaching substantive law. This goal should be achieved by maintaining a channel of communication with the academic dean and other relevant professors teaching subjects concerning business law.

d. **Alternative Sources of Information**

Even with all the classes, student groups, and career center functions available at Hastings, there is always more opportunity for obtaining additional information in the field of law that interests a student. Moreover, Hastings is devoid of information concerning career opportunities that J.D.'s may pursue outside the legal community. BLAH will help provide information concerning business law by involving members of the business law legal community as well as J.D.'s in the business community not practicing law in lectures and panel discussions.

**II. MEMBERSHIP**

Membership is open to all interested Hastings students and faculty.

a. **Non-discrimination Policy**

There will be no impermissible, arbitrary or unreasonable discriminatory practices by BLAH. BLAH will comply Hastings' policy on nondiscrimination is to comply fully with applicable law. BLAH shall not discriminate unlawfully on the basis of race, color, religion, national origin, ancestry, disability, age, sex or sexual orientation.

**III. OFFICERS**

Officers' duties may be performed personally or delegated to other members. Any officer delegating a duty will remain responsible for its performance.

1. **President**

   Presides over meetings; maintains dialogue with the Hastings administration; coordinates change in BLAH administration upon election of new board of officers.
b. Vice-President of Finance

Establishes and maintains an account of BLAH money; negotiates with ASUCH for budget funding; secures reimbursements from ASUCH; pays BLAH's bills; prepares periodic financial statements as required by the Hastings College of Law Fiscal Services.

c. Vice-President of Communications

Along with the President, coordinates panel discussions, lectures, dinners/lunches/brunches, informal receptions, and picnics; publicizes upcoming BLAH activities including speakers, meetings, and bake sales; assists in arranging and coordinating BLAH activities, including scheduling rooms or an area for these activities.

d. Vice-President of Information

Works with the President in determining and publishing weekly announcements; informs BLAH members of developments in the area of business law, including new case law and statutes; organizes and present curriculum suggestions, concerning business law, to interested faculty.

g. Additional Officers

Other officer positions may be created and duties delegated by the board to aid in its functions. Duties will be determined by the current board of officers. These positions include but are not limited to:

i. Activities Chairperson

Duties may include: assisting the board in arranging and coordinating BLAH activities; scheduling rooms or an area for these activities.

ii. Fundraising Chairperson
Duties may include: assisting the board in arranging and coordinating activities for the purpose of raising funds for JHLA; scheduling rooms or an area for these activities.

IV. ELECTIONS

a. Timing

Elections for President, VP Finance, VP Communications, and VP Information will be held once a year, no later than April, officers to commence their duties immediately upon election while receiving the assistance of the retiring officers until the end of the current semester. Should an officer graduate in mid-term, resign, or be removed from office, a special election will be called to select an interim officer. A general meeting to inform members and prospective members of the election date, open officer positions, and the responsibilities of each office will precede elections, unless special circumstances dictate otherwise.

Elections for positions created by the board of officers, including Activities Chairperson and Fundraising Chairperson shall be conducted at the first officer meeting following the first general meeting, and no later than the second general meeting. Duties commence immediately upon election.

b. Eligibility

All interested students who are members of JHLA are eligible to hold office in any of the available positions.

c. Process

To encourage participation by all students, self-nomination is allowed. Students wishing to hold office should prepare a short speech (2-3 minutes), which they will give
prior to the election. After all the candidates have given their speeches, members will vote. The winners by a simple majority will take office immediately.

To hold a board created officer position, self-nomination is allowed. Voting on these positions is limited to current members of the BLAH board. The winners by a simple majority will take office immediately.

V. COMPLIANCE

BLAH will comply with the policies and regulations applying to Hastings College of the Law activities, organizations, and students.

VI. ADOPTION OF CONSTITUTION AND BY-LAWS

Any change in and of this document, By-Laws of BLAH must be unanimously approved by the board of officers and affirmed by a simple majority of BLAH members.

President - BLAH

VP Finance - BLAH