Race and Poverty Law Journal Charter

Article I: General Provisions
I.A. Name
The Organization shall be called The Hastings Race and Poverty Law Journal.

I.B. Purpose
The primary purpose of the Organization shall be to publish The Hastings Race & Poverty Law Journal.

I.C. Mission
The Hastings Race and Poverty Law Journal is committed to promoting and inspiring discourse in the legal community regarding issues of race, poverty, social justice and the law. This Journal is committed to addressing disparities in the legal system. We will create an avenue for compelling dialogue on the subject of the growing marginalization of racial minorities and the economically disadvantaged. It is our hope that the legal theories addressed in this Journal will prove useful in remedying the structural inequalities facing our communities.

Article II: Organization
Title A General
II.A Bodies
The Organization shall have three standing constituent bodies: The Executive Board, The Editorial Board, and The General Membership

Title B The Executive Board
Chapter 1 Members
II.B.1 Members
The Executive Board shall be composed of the following officers: The Editor-In-Chief, The Senior Managing Editor, The Executive Articles Editor, The Membership Editor, The Symposium Editor, The Finance Editor, and The Communications Editor.

II.B.1.a The Editor-In-Chief
The Editor-In-Chief is the chief executive of the publication. The Editor-in-Chief shall have the authority to appoint members to fill any vacancy in the Editorial Board or the Executive Board, with the assent of a majority vote of the respective body.

II.B.1.b The Senior Managing Editor
The Senior Executive Editor is responsible for all of the internal non-journal side organizational functions of the organization.

II.B.1.c The Executive Articles Editor
The Executive Articles Editor is responsible for the actual production of the Journal. The Executive Articles Editor’s responsibilities include: Chairing the Editorial Committee, Oversight of all editorial and production functions.

II.B.1.d The Membership Editor
The Membership Editor is responsible for recruiting new members, reviewing membership applications, and ensuring that all Journal members remain in good standing as described in Section II.D.2.d.ii.

II.B.1.e The Finance Editor
The Finance Editor is responsible for all budgetary matters, including, but not limited to, Journal production, Symposium planning, and balancing of financial accounts.

II.B.1.f The Communications Editor
The Communications Editor is responsible for managing all Journal communications, both internal and external, and organizing Journal records and documents.

Chapter 2: Selection
II.B.2 Selection
The composition of the Executive Board shall be determined by 2/3 vote of the graduating members of the previous academic year’s Executive Board, the graduating Senior Articles Editors, and all similarly authorized ad hoc officers from the previous academic year.

II.B.2.1 Waiver
The composition of the Executive Board may be modified for a one-year period by 3/4 vote of all of the members in Article II, Title B, Chapter 2. This waiver includes decisions to have more than one member share an Executive Board position, as well as decisions to create temporary or trial positions or to leave positions unfilled.

II.B.2.c Diversity
In selecting the members of the Executive Board, the members in Article II, Title B, Chapter 2 shall maintain a positive commitment to ensuring the Committee’s diversity with respect to race, class, gender, national origin, religion, and sexual orientation.

Chapter 3: Duties
II.B.3 Duties
The duties of the Executive Board shall be the executive oversight of all of the operational activities of the Journal.
II.B.3.a Authority

Majority vote of the Executive Board shall set Journal policies concerning membership, finance, public relations, relations with other student organizations (including the Associated Students of UC Hastings) and with the school administration, and selection of the incoming Editorial Board consistent with Title 3 of this Article.

II.B.3.a.i Concerning membership dues
In accordance with this Title, the Executive Board may authorize reasonable membership dues to be paid as a condition of membership on the Journal. Any imposition of dues must allow for their waiver on account of financial hardship, and enact a procedure where such waivers be awarded with all possible confidentiality to the general membership and the student body at large.

II.B.3.b. Recommendation to Editorial Board
Editor-In-Chief or The Executive Articles Editor may recommend any decision made by the Executive Board to the Editorial Board for ratification by a majority vote.

Title 3 The Editorial Board
II.C.1 Composition
The Editorial Board shall be composed of its officers and its general members as defined by Sections II.C.1.a and II.C.1.b of this Charter.

II.C.1.a Officers
The Officers of the Editorial Board shall be composed of the Members of the Executive Board and the following officers: The Senior Articles Editors, The Articles Editors, The Senior Notes Editor, The Notes Editors, and The Production Editor, The Symposium Editor, The Subscriptions Editor, The Submissions Editor, and The Development Editor.

II.C.1.a.i Senior Articles Editors
The Senior Articles Editors are assigned as team leaders to newly accepted Articles. They are responsible for overseeing the editing process and ensuring that all work is accurate and properly cited. Senior Articles Editors also play a key role in assessing new submissions.

II.C.1.a.ii Articles Editors
Articles Editors are assigned tasks by the Senior Articles Editors and closely oversee the technical work of Journal staff.

II.C.1.a.iii Production Editor
The Production Editor is responsible for ensuring edited Articles/Notes are formatted properly for publication.
II.C.1.a.iv Senior Notes Editor
The Senior Notes Editor is assigned as team leader to newly accepted Notes. S/he is responsible for overseeing the editing process and ensuring that all work is accurate and properly cited. The Senior Notes Editor also plays a key role in assessing new submissions.

II.C.1.a.v Notes Editors
Notes Editors are assigned tasks by the Senior Notes Editor and closely oversee the technical work of Journal staff.

II.C.1.a.vi Subscriptions Editor
The Subscriptions Editor maintains the subscription database and works with the Development Editor to secure additional Subscriptions.

II.C.1.a.vii Submissions Editor
The Submissions Editor works with the Executive Articles Editor to coordinate the Journal-wide efforts to secure Articles for publication.

II.C.1.a.viii Symposium Editor
The Symposium Editor is responsible for coordinating and organizing all aspects of the Annual Symposium.

II.C.1.a.ix Development Editor
The Development Editor is responsible for all aspects of identifying grant opportunities and producing grant applications.

II.C.2.a Ad Hoc Officers
When selecting the officers of the Editorial Board, in response to the Journal’s organizational needs or the particular skills of qualified candidates, the officers in II.C.2.b may create ad hoc officers for the board for a one-year period by majority vote.

II.C.1.b Members
All second and third year student members maintaining good standing in accord with §§ 2601-03 University’s Academic Regulations concerning Journal participation, and maintaining good membership standing consistent with Section II.D.2.d.ii shall be eligible for membership on the Editorial Board.

Chapter 2: Selection
II.C.2 Selection
At a time after the Executive Board is chosen pursuant to Article II, Title B, Chapter 2 of this Charter, and after the new Executive Board members have
accepted their appointments, the officers of the incoming Editorial Board shall be selected.

II.C.2.a Statements of Interest
Any second-year member of the Journal or first-year member electing to continue membership in the Journal (who does not engage in the reapplication process in II.D.2.d.i) may submit a statement of interest for a position on the incoming Editorial Board. The member shall list the position or positions the member wishes to fill and include a brief explanation of the member’s relevant qualifications. Solicitation of statements of interest shall be allowed at least two weeks notice.

II.C.2.b Selection by Combined Board
The outgoing Executive Board, the graduating Senior Articles Editors, and the Incoming Executive Board shall review the statements of interest and determine the officers of the incoming Editorial Board by two-thirds vote.

II.C.2.b.i Editorial Positions
In selecting the incoming Senior Articles Editors, Articles Editors, Senior Notes Editor, and Notes Editors, the outgoing Executive Articles Editor and Senior Editors shall override any selection pursuant to II.B.2.b by unanimous vote.

II.C.2.c Diversity
In selecting every member of the Editorial Board, the Executive Board shall maintain a positive commitment to ensuring that the Board’s diversity with respect to race, class, gender, national origin, religion, and sexual orientation.

Chapter 3 Duties
II.C.3.a Duties
The Editorial Board shall have the ultimate legislative authority of the Journal. They shall serve as a forum for discussion of any issues of concern germane to the purpose or mission of the Journal. They shall ratify all issues certified in accordance with section II.B.3.b of this Charter. They shall judge the standing of all members of the Journal.

II.C.3.a.i Membership Duties
Upon recommendation of the Membership Editor, or by certification by one-half vote of the Editorial Board or unanimous vote of the Executive Board, the Editorial Board shall have the power to expel members by two-thirds vote. The Board may also make disciplinary measures short of expulsion by the same vote.

Title D: The General Membership
Chapter 1: Members
II.D.1 Membership
The General Membership shall consist of all members of the Journal in good standing.

II.D.1.a Policy on 1L Members
It shall be the policy of this Journal to allow for membership by first-year law students members of Hastings for Race and Poverty Law. Members' status as first-year students shall be taken into account when assigning duties and obligations of membership. The primary function of 1L members will be to assist in the planning of the Annual Symposium and educational panels.

Chapter 2: Selection
II.D.2.a All Hastings Students
All members of the Hastings student body are eligible to apply for membership to the Journal.

II.D.2.b The Membership Committee
The Membership Committee shall make all decisions concerning prospective members of the Journal.

II.D.2.b.i Delegation of Authority
The Membership Committee may issue regulations germane to (1) selecting new members and (2) maintaining the current membership of the Journal. The regulations shall be consistent with this Charter and may be overridden by majority vote of the Editorial Board.

II.D.2.c Criteria for Selection
The Journal shall seek out members who are dedicated to the Journal's mission, who show strong interest in issues published in the Journal, and who exhibit academic excellence. Authority is delegated to the Membership Committee to make regulations consistent with this section.

II.D.2.d Policy on Continuing Members
Members in good standing who have been admitted to membership in Hastings for Race and Poverty Law during their first year at Hastings will be given preference if applying to the Journal during their second year by (1) limiting the hours required in order to complete the "write-on requirement" and (2) forgoing participation in the inter-Journal writing competition.

II.D.2.d.i Members who elect to participate in the inter-Journal competition
Members who elect to participate in the inter-Journal writing competition must reapply for membership consistent with II.D.2.c and applicable membership committee regulations. In this case the committee may, at its discretion, take into account service to the Journal during membership in making its decision.
II.D.2.d.ii Criteria for Ongoing Membership
The Membership Committee shall issue regulations concerning the requirements for ongoing membership in the Journal during the academic year.

II.D.2.e Excellence in Ethics
All members of the Journal shall ascribe to the highest standards of ethical and professional conduct. Members shall not violate UC Hastings Student Conduct Code. Members shall not commit fraud in the performance of duties as members of the HR&PLJ. When acting in a capacity as members of the Journal, members should strive to realize the ideas set forth in the Mission Statement.

II.D.2.f Conformity with Academic Regulations
All members of the Journal shall comply with Sections 2601 to 2607 of the Academic Regulations.

Chapter 3: Duties
II.D.3.a Duties of the General Membership
The Duties of the general membership shall be to execute all policies of the Editorial Board and the Executive Board.

Title E Amendment
II.5 Amendment
At a time in the future, should the Journal wish to embrace a more democratic system for the selection of its officers, this title may be amended by 2/3 vote of the Editorial Board. Additionally, 2/3 of the members in Article II, Title B, Chapter 2 must assent to the amendment.

Article III OTHER Committees
Title A Standing Committees
III.A Standing Committees
The Journal shall have three standing committees, the Editorial Committee, the Membership Committee, and the Symposium Committee.

Chapter 1 The Editorial Committee
III.A.1 Editorial Committee
The Editorial Committee shall have the responsibility for day-to-day tasks associated with the publication of the Journal. The committee shall screen and select articles for publication in the Journal. The committee shall be vested with all necessary authority to carry out these functions.

III.A.1.a Chair
The Executive Articles Editor shall chair the Editorial Committee.
III.A.1.b Composition
The Editorial Committee shall be composed of the Executive Articles Editor, the Senior Articles Editor, The Articles Editors, The Senior Notes Editor, The Notes Editors, and The Submissions Editor. The Editor-in-Chief and the Senior Executive Editor shall be ex officio members.

III.1.2 The Membership Committee
III.A.2 Membership Committee
The Membership Committee shall have the responsibility for making and enforcing membership regulations consistent with sections II.D.2.b.i and II.D.2.d.ii of this Charter. The Membership Committee shall also plan and oversee activities endeavoring to raise the morale of the Journal’s members.

III.A.2.a Chair
The Membership Editor shall chair the Membership Committee.

III.A.2.b Composition
The Membership Committee shall consist of Members of the Editorial Board and the General Membership as appointed by the Membership Editor. The Senior Managing Editor shall be an ex officio member.

III.A.3 Symposium Committee
The Symposium Committee shall have the responsibility for putting on the Annual Symposium of high academic excellence consistent with the Mission of the Journal.

III.A.3.a Chair
The Symposium Editor shall chair the Symposium Committee.

III.A.3.b Composition
The Symposium Committee shall consist of Members of the Editorial Board, the General Membership as appointed by the Membership Editor and select members of Hastings for Race and Poverty as appointed by the Symposium Editor.

Title B Ad Hoc Committees
III.B Ad Hoc Committees
This provision governs all committees not authorized elsewhere in this Charter.

III.B.1 Establishing
At the discretion of the Editor-in-Chief or by majority vote of the Editorial Board upon petition of any member the Journal shall establish and staff ad hoc committees to accomplish any task consistent with the Mission and Purpose of the Journal.
III.B.2 Germaneness
No committee shall be established that substantially interferes with the Purpose of the Journal. No committee shall be established that is not Germane to the Mission of the Journal.

Article IV Student Notes and Academic Credit
IV. Student Notes and Academic Credit
Upon official recognition of the Journal by the University Administration, the Journal shall establish an ad hoc committee, chaired by the Editor-in-Chief, for the purpose of amending this article to conform with Sections 2605-10 of the Academic Regulations, concerning Student Notes and Academic Credit. The recommendations of this committee shall be ratified by majority vote of the Editorial Board. In the Interim, the Editorial Committee shall make all possible efforts to publish high quality notes written by members of the Journal.

Article V Ratification; Amending this Charter; Delegation of Authority to Make Regulations Consistent with the Charter; Interpreting the Charter; Public Disclosure
V.A Ratification
This Charter is hereby ratified by two-thirds vote of the combined Boards of Directors from the 2003-04 and 2004-05 academic years. It shall be noted that the place of the voting was announced with at least one-week notice. The votes were collected and counted by the Editors-in-Chief for the 2004-2005 academic year.

V.B Amendment
Unless authorized in other portions of this Charter, this Charter may be amended, consistent with the Journal’s Mission, by three-fourths vote of both the Executive Board and the Editorial Board.

V.C Delegation of Authority
The Executive Board shall have power to issue regulations consistent with this Charter.

V.D Interpretation
Disputes over the provisions of this Charter will be settled by a panel consisting of the Editor-in-Chief, The Senior Managing Editor, The Executive Articles Editor, one randomly selected non-officer member of the Editorial Board and one randomly selected member of the General Membership who is not on the Editorial Board.
V.E Public Disclosure
Consistent with Section 2604 of the Academic Regulations, a copy of this Charter shall be kept in the Journal office and made available to all current and prospective members and the University Administration.