Bylaws of the Korean-American Law Students Association (KALSA)
Amended on May 30, 2011

ARTICLE I

The name of this organization is the Korean-American Law Students Association (hereinafter “KALSA”).

ARTICLE II

The purpose of this organization is to provide a platform for academic and peer support, community service, networking with local and regional bar associations, and a celebration of cultural identity and heritage.

KALSA shall comply with current Policies and Regulations applying to College Activities, Organizations and Students or any reasonable modified version thereof.

ARTICLE III

Membership: Any full-time student at Hastings College of the Law is eligible to become a member of KALSA. KALSA shall adhere to the Hastings College of the Law non-discrimination compliance code. There shall be no dues or fees for membership in the organization.

ARTICLE IV

There shall be, at most, nine persons serving as officers of KALSA. There shall be one President, one External Vice President, one Internal Vice President, one Secretary (who may substitute the title for “Director of Communications” but will still carry out all said functions of this position), one Treasurer, and one Academic Chair. In addition, the President, Vice Presidents, Secretary, Treasurer, and Academic Chair shall have the option of creating up to three (3) additional offices, as needed, only upon unanimous consent. Hereupon, those three additional offices are Korean-American Bar Association (“KABA”) liaison, 1L Representative and 3L Representative, subject to change only upon unanimous consent. Such offices shall be filled by majority vote (if no majority, then by plurality) of the members present at election meetings. The President, Vice Presidents, Secretary, Treasurer and Academic Chair shall have the option of dissolving any office, only upon unanimous consent, to the extent that the office being dissolved is not one of President, Secretary, or Treasurer. The External Vice-President or Internal Vice-President position may be consolidated into one Vice-President position by unanimous consent of the President, Vice Presidents, Secretary, Treasurer, and Academic Chair.

The nomination of officers may be made by any active member of KALSA from the floor. Self-nomination shall be an accepted method. The officers shall be members of KALSA and shall be elected by popular vote of the members present at election meetings. No officer shall be eligible to serve for more than two (2) consecutive terms in the same office. Elections shall be held two calendar months before such elected officers take office. In the event of
vacancy of the office of President, the Vice-President shall become acting President for the remainder of the term. In the event of a vacancy in any other office, it shall be filled by a designate selected by the President. No member shall hold more than one office per term. These officers shall perform the duties prescribed by these bylaws and by the parliamentary authority adopted by the organization.

(A) POSITION DESCRIPTIONS AND DUTIES

The President’s duties include, but are not limited to: delegating responsibilities; calling meetings; overseeing event-planning; and supervising and managing any and all matters related to KALSA. The President will work closely with the External and Internal Vice-Presidents on upcoming events, with the Secretary on biweekly emails and with the Treasurer on the budget.

The External Vice-President’s duties include, but are not limited to: working closely with the President in organizing off-campus events (e.g. social/professional mixers and community service opportunities); acting as KALSA’s main liaison to external organizations such as the KABA, other Korean-American law student organizations, and the media; organizing mentorship program between KALSA and KABA by working closely with the KABA liaison; assisting the Internal Vice President on the annual career panel; and building and maintaining the KALSA alumni electronic mailing list.

The Internal Vice-President’s duties include, but are not limited to: organizing events on campus, particularly KALSA’s annual sponsorship of “Beer on the Beach” (aka “BOB”); publicizing events on campus and receiving permission to post flyers on campus; acting as KALSA’s main liaison to ASUCH, APALSA and other on-campus student organizations; organizing KALSA buddy system between 1Ls and upperclassmen; and organizing a career panel on campus.

The Secretary’s duties include, but are not limited to: taking minutes at Board meetings; keeping a calendar of events; booking rooms for KALSA events; sending biweekly emails to the membership; and acting as historian by taking pictures and memorializing KALSA events.

The Treasurer’s duties include, but are not limited to: balancing and managing KALSA’s budget; submitting account statements and retaining receipts for disbursement and reimbursement from fiscal services and accounts payable; and planning and organizing fundraising initiatives in addition to BOB.

The KABA Liaison’s duties include, but are limited to: keeping the KALSA board updated on all things KABA-related as they pertain to the organization; co-coordinating the mentorship program between KABA and KALSA with the External Vice-President; and attending Board meetings.

The 3L Representative’s duties include, but are not limited to: compiling a list and keeping track of 3Ls for KALSA membership; mobilizing and keeping 3L students engaged and informed on KALSA events; and attending Board meetings.
The IL Representative’s duties include, but are not limited to: publicizing and getting announcements out to members of the IL Class; acting as the main liaison for the IL class and communicating their needs to KALSA; working on at least one event in addition to BOB; and attending Board meetings.

(B) DISMISSAL CLAUSE

In the event that an Officer is not fulfilling his/her responsibilities as indicated in the Bylaws, particularly by failing to appear at Board meetings and/or forgoing aforesaid duties, that Officer will be subject to dismissal by a three-fourths majority of the Board, excluding the Officer in question. Only current Officers can introduce impeachment proceedings of another Officer by establishing clear and convincing evidence that the Officer in question is in violation of his/her duties. That evidence will come in the form of a series of events in which the Officer in question failed to perform. An emergency meeting may be called to impeach the Officer who will have a chance to refute the charges that are brought against him/her. The Board will then vote to remove that Officer. If the vote results in a dismissal, the Board will then decide whether to abandon the position altogether for that academic year or choose a replacement for the dismissed Officer. If the dismissed Officer had the role of President, then the procedure as indicated earlier in this Article applies.

ARTICLE V

The regular meetings of the organization shall be held on the second Thursday of each month from September to April unless otherwise ordered by the organization. The regular meeting on the second Thursday in April shall be known as the annual meeting and shall be for the purpose of electing officers and receiving reports of officers and committees.

Special meetings may be called by the President or by the request of five active members of KALSA. At least two-days’ notice shall be given to all members.

Fifty percent of the entire active membership shall constitute a quorum for the transaction of business, but less than a quorum may adjourn any meeting. The President of the organization shall preside at all meetings of the organization.

ARTICLE VI

Parliamentary Authority: The rules contained in the current edition of Robert’s Rule of Order Newly Revised shall govern the organization in all cases in which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the organization may adopt.

ARTICLE VII

Amendment of Bylaws: These bylaws may be amended at any regular meeting of the organization by a two-thirds vote, provided that the amendment has been submitted in writing at the previous regular meeting.