The University of California Hastings College of the Law was founded in 1878 as the law department of the University of California and was the first law school in California. Over the years, it has built a legacy and reputation of being a preeminent institution comprised of renowned faculty committed to the study of legal theory and research, preparing students for careers in the judicial system, public service, and industry.

The College is redefining legal education through an experiential, interdisciplinary, and international approach to the law. By integrating rigorous academics with hands-on practice, the College is preparing its graduates to tackle the legal challenges—and leverage the opportunities—of the 21st century.

Research Fellow
Institute for Innovation Law

Classification: Level 2 / Class Code 1215 / Non-Exempt / Full-Time / Benefited / Represented
Hiring Salary Range: $50,000 annually (commensurate with qualifications)
Posting Date: April 22, 2016

THE ROLE
The Research Fellow for the Institute for Innovation Law will assist with statistical and other research related to ongoing research projects at the Institute for Innovation Law. The work will include researching materials, gathering data, analyzing data, and drafting academic papers and portions of reports for funders and the broader legal community. The research and writing will relate to startups, pharmaceutical antitrust, patent licensing, intellectual property, and regulatory reform. The applicant should be comfortable with and have an interest in law, technology and innovation, as well as experience with statistics. The work will be directed primarily by the Director of the Institute. **This is a temporary contract appointment.**

RESPONSIBILITIES
Typical duties and responsibilities consist of, but are not limited to, the following:

- Researching issues related to pharmaceutical policy, patent licensing, and intellectual property;
- Data gathering and data analysis;
- Writing sections of reports and papers;
- Editing papers and corresponding with law reviews;
- Preparing press releases and other external outreach;
- Working on grant applications.

REQUIREMENTS

EDUCATION AND EXPERIENCE
- College graduate with 0-2 years experience and a BA or BS from a top-tier school. The position is well-suited for a recent college graduate looking to enter law or graduate school.

KNOWLEDGE, SKILLS & ABILITIES.
- Experience with or ability to learn databases such as Westlaw and Lexis; as well as data gathering and analysis programs such as Microsoft Excel and Qualtrix;
- Experience with or ability to learn a data analysis language such as Python, R, or SPSS;
- Experience with empirical research and study design;
- Experience with law reviews and the submission and editing process;
• Must be able to operate copy machine, fax, optical scanner and printers;
• Must have excellent oral and written communication skills, including grammar, spelling and punctuation;
• Experience with legal publications;
• Must be energetic, articulate, detail-oriented with excellent organizational skills and can thrive in a fast-paced environment;
• As with many startups, the Institute offices are set up as an open, cooperative workspace, rather than individual offices. The program associate must be comfortable with that working environment;
• Must be able to safely lift boxes weighing 5-10 lbs. and up to 35-50 pounds with the use of a hand truck.

BENEFITS
• Comprehensive medical, dental and vision insurance coverage
• Life Insurance
• University of California Retirement Plan (defined benefit)
• Disability Insurance
• Legal Insurance
• Generous vacation and sick leave
• Thirteen paid holidays per year
• Pre-tax Retirement Savings Programs
• Flexible Spending Accounts for transportation-related, healthcare and dependent care expenses

THE HIRING PROCESS
To apply, go to:

Failure to provide the information as required on the application form including attaching a cover letter and a resume shall immediately disqualify an applicant from employment consideration.

Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please contact Human Resources if you require a reasonable accommodation to apply for a job. Examples of reasonable accommodation include making a change to the application process, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

WHAT TO EXPECT
Applicants who meet the position requirements will be competitively evaluated to identify the individuals whose breadth and depth of experience and education most closely relate to the stated requirements and the needs of the College. Depending on the quality and number of the applications received, only the better qualified applicants may be contacted for an interview. The position is open until filled.

UC Hastings College of the Law is an Equal Opportunity Employer